UNANIMOUS WRITTEN ACTION OF THE BOARD OF DIRECTORS

Mercy Works Outreach, a Minnesota nonprofit corporation

The undersigned, being all of the directors of Mercy Works Outreach (the "Corporation"), take the following action without a meeting under Minnesota Statutes Section 317A.239, and consent to its adoption by signing below or by authenticated electronic signature:

1. Election of Officers

RESOLVED, that the following persons are elected to the offices set forth opposite their names, to serve until their successors are elected and qualified, or until their earlier resignation or removal:

Office	Elected
President	John Mark Reimann
Secretary	Dylan Brown
Treasurer	Dylan Brown

FURTHER RESOLVED, that the same person may hold the offices of Secretary and Treasurer, and that the offices of President and Treasurer shall be held by different persons.

2. General Authority

RESOLVED, that the officers named above are authorized to take any action and sign any document reasonably necessary to carry out the foregoing resolution.

3. Effective Date; Counterparts

This written action is effective when signed by all of the directors. It may be signed in counterparts and by electronic signature, each of which is deemed an original and all of which together constitute one instrument. This written action shall be filed with the minutes of the proceedings of the board.

DIRECTORS

John Mark Reimann / (Nov 19, 2026 12:36:29 CST)

_____ Date: Nov 19, 2026

John Mark Reimann, Director

_____ Date: 11/19/2026

Dylan Brown, Director

Amara Miller (Nov 19, 2026 14:24:09 CST)

_____ Date: Nov 19, 2026

Amara Miller, Director

ACCEPTANCE OF OFFICE

Each of the undersigned accepts the office or offices to which he has been elected above.

John Mark Reimann / (Nov 19, 2026 12:36:29 CST)

_____ Date: Nov 19, 2026

John Mark Reimann, President

_____ Date: 11/19/2026

Dylan Brown, Secretary and Treasurer

Unanimous Written Action - Election of Officers

Final Audit Report 2026-11-19

Created:	2026-11-19
By:	Dylan Brown [redacted]
Status:	Signed
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"Unanimous Written Action - Election of Officers" History

Document created by Dylan Brown [redacted]
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Signer [redacted] entered name at signing as John Mark Reimann /
2026-11-19 - 6:36:27 PM GMT

Document e-signed by John Mark Reimann / [redacted]
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Signer [redacted] entered name at signing as Amara Miller
2026-11-19 - 8:24:07 PM GMT

Document e-signed by Amara Miller [redacted]
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Agreement completed.
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